July 3, 2012

To whom it may concern:

I am pleased to recommend Kenneth Bennion for employment in your school district. I originally met Mr. Bennion during Spring Semester 2011 when he enrolled in my Educational and Multicultural Foundations course at Utah State University. I later recruited him to serve as my Undergraduate Teaching Fellow for the 2011-2012 academic year. During our time together he has shown himself to be both a committed student and a capable assistant.

As a student, Mr. Bennion showed a strong work ethic that was present whether he was completing a high-stakes project or a minor task. Among 90 of his peers across three of my course sections, he earned the seventh highest score, earning 99% of points possible. His work was always submitted on time and it consistently showed evidence of preparation, thought, and pride in his finished product. His focused nature showed through again, even as he requested this letter of recommendation from me. Uncharacteristic of most of his peers who approach me for similar letters, Mr. Bennion was very intentional and pointed in his request, providing clear instructions and a deadline, and submitting reminders of the quality of his work and service. These actions are indicative of an educator who envisions the outcome he seeks and takes proactive steps to achieve it.

As an Undergraduate Teaching Fellow (UTF), Mr. Bennion assisted me in tasks ranging from clerical work to substitute teaching. Almost without exception, he performed these tasks to my specifications and he always met my deadlines. When I had to schedule travel that conflicted with my teaching schedule, I felt comfortable leaving a lesson plan with Mr. Bennion and assigning a full day's teaching to him. Whether modifying a lesson plan to suit his personal teaching style or simply grading student assignments according to a formula, Mr. Bennion was always able to complete assigned tasks independently and efficiently.

I have appreciated my association with Mr. Bennion, both as a student and teaching assistant. I know him to be hard working, responsible, and mature. I am confident that he will be a successful educator in your institution and I recommend him for your consideration in hiring.

Sincerely,

Fawn Groves Lecturer School of Teacher Education and Leadership